

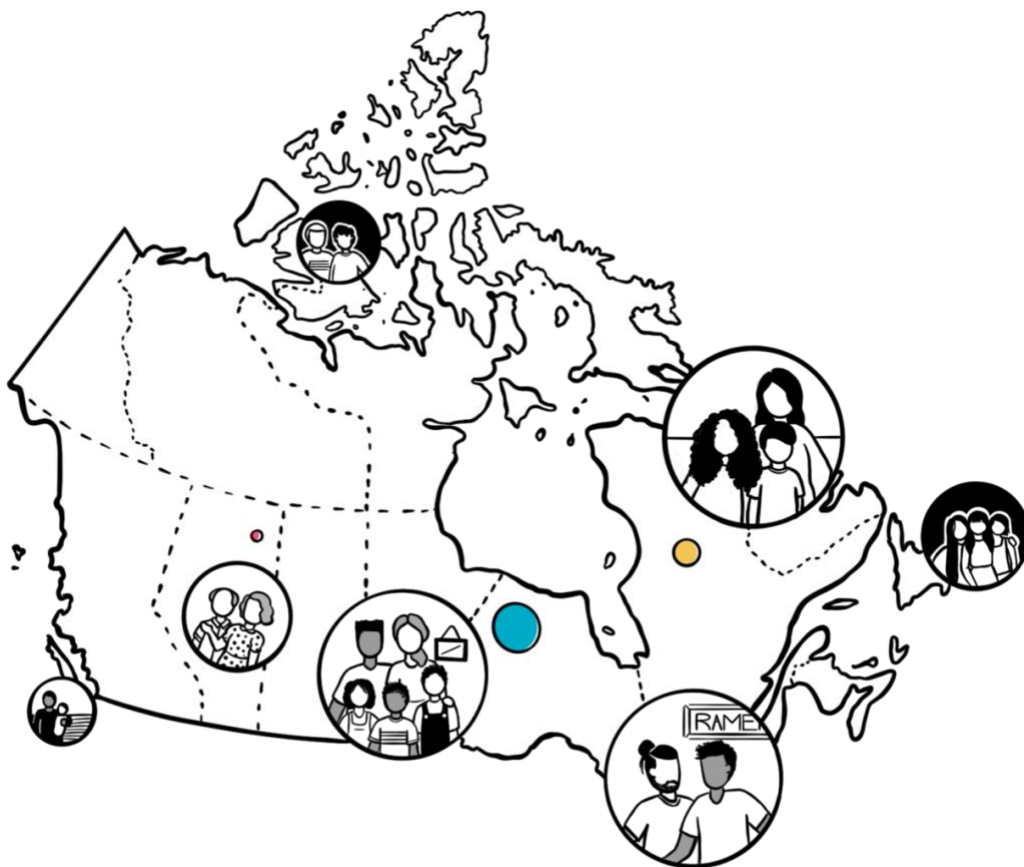


Reimagining
care/work
Policies

Réinventer
les politiques
soins/travail

RC/W Newsletter 2 (December 2022)

With the start of a new year right around the corner, we wanted to take stock of what has been happening this year with the RC/W Partnership Project and share with you the progress we are making in our projects and the accomplishments of our team.



A note from our Project Director, Andrea Doucet:

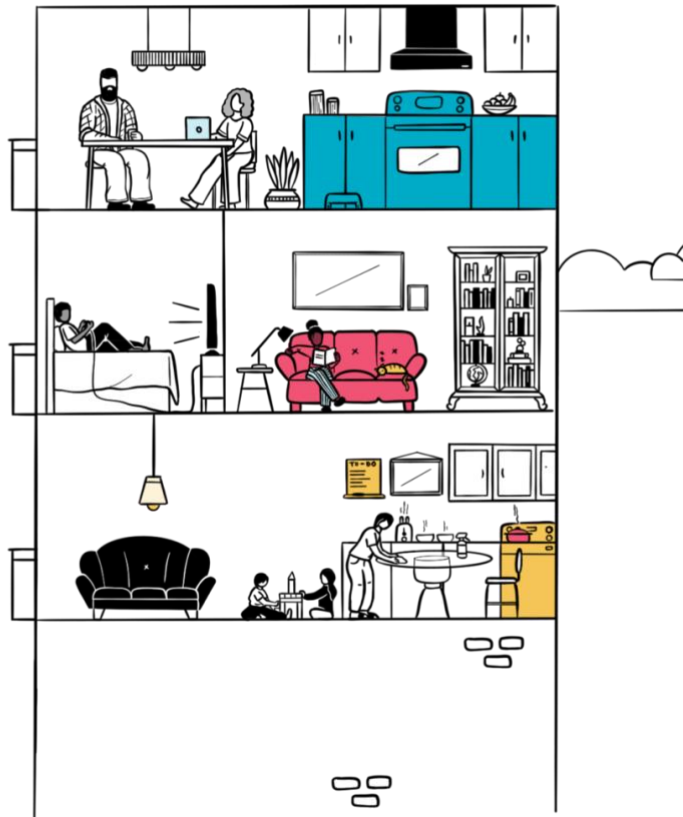
Hello colleagues and friends,

We are sharing some of our news and updates from the Reimagining Care/Work Policies project from this past year.

Next year we are moving to a biannual newsletter, which will include updates in late spring and an end of year recap in late fall.

This past spring, we welcomed back our Project Manager, Jennifer Turner from maternity and parental leave. Ashley Do Nascimento, our interim Project Manager while Jenn was on leave, is now focussing on her PhD and other work. Before she left, she did an excellent job as coordinator of our first in-person event in June (*What Now for Child Care?*). We wish her all the best.

We have organized this newsletter into the following sections that recap some of our 2022 highlights: (1) Events, (2) Projects, and (3) Team news (our postdoctoral fellows, our growing cadre of student researchers, and congratulations to several team members).



1. EVENTS

What Now for Child Care?

This summer, with the leadership of [Childcare Resource and Research Unit](#) and [Child Care Now](#), we hosted our first event, “What Now for Child Care”. This two-day policy symposium gathered over 60 researchers, Indigenous experts, advocates, policy makers and child care sector stakeholders from across Canada to take stock of how far early learning and child care policy has come on the path to a quality, inclusive early learning and child care (ELCC) system for all. You can learn more about the event and view the presentations [here](#).



A follow-up to this event is a four-part webinar series, “What’s Next for Early Learning and Child Care?”. This series, which runs from November 15 2022 to January 31 2023, discusses the rollout of the Canada-Wide Early Learning and Child Care agreements (CWELCC) and takes a look at what must be done to build a system of accessible, affordable, inclusive and high quality early learning and child care that supports all children and families. Two webinars have already taken place: “What’s next for the ELCC workforce” and “What’s next for Indigenous ELCC”. The next webinar in the series, “What’s next for ELCC affordability?”, will take place on January 17th at 7:00pm EST. You can learn more about the webinars, view past webinars, and register for the upcoming webinars [here](#).

2022 Conferences

Our team presented several conference papers and presentations during the spring/summer academic conference season (including the online Congress of the Social Sciences and Humanities; the online Canadian Sociological Association; the Work Family Research Network conference in New York; and the Annual Seminar of the International Network of Leave Policies and research). We regularly post publications on our website, and we will post ones that result from our conference papers.

Looking Ahead

We were hoping to have a team event in 2023, but the cancellation or postponement of many conferences in the last few years due to COVID-19 has meant that 2023 is an extremely busy conference year. We are planning to meet up with colleagues at the Congress of Social Sciences and Humanities at York University in June. We are also in the early stages of some team events in 2024. We will share news in due course.

2. PROJECTS

Open Educational Learning Resources

We have launched a new suite of Open Educational Resources free to teachers and students learning about Canada's family policy landscape. The resources were created by the RC/W knowledge mobilization team led by Dr. Lindsey McKay (Thompson Rivers University) and graduate students Marco Sasso (Brock University) and Kenya Thompson (York University). The first media/learning bundle provides an overview of Child Care in Québec, created in collaboration with Dr. Sophie Mathieu. In the video and the accompanying resources, Dr. Mathieu explains child care in Québec in terms of affordability, quality, and accessibility, identifying what lessons Canada can draw from it in developing a national child care program. You can view the videos and download the resources [here](#).



Canadian and International Familydemec survey

In the summer of 2021, we conducted a national survey with Angus Reid, on the work and care lives of diverse Canadian families through the pandemic in ten Canadian provinces and with 4,685 respondents. This survey was part of an international comparative survey team developed with six countries: Canada, Germany, Italy, Poland, Sweden, and the United States.

We've had our first manuscript accepted: "Familydemec Cross Country and Gender Dataset on work and family outcomes during COVID-19 pandemic" in the highly ranked journal *Scientific Data* by: Anna Kurowska (University of Warsaw), Ilyar Barardehi (University of Warsaw), Sylvia Fuller (University of British Columbia), Richard Petts (Ball State University), Gayle Kaufman (Davidson College), Andrea Doucet (Brock University), Cassandra Engeman (Stockholm University), Anna Matysiak (University of Warsaw), Raffaele Guetto (University of Florence), Thordis Reimer (University of Hamburg), Tsegachew Kasegn (University of Warsaw), Daniele Vignoli (University of Florence), Ann-Zofie Duvander (Mid Sweden University and Stockholm University), and Shirley Gabel (Fordham University).

We are also working on several Canadian papers, with comparative papers in process as well. We will share more in our next newsletter and on our website.



Care/Work Portrait Project: A Qualitative Research Study Exploring How Diverse Canadian Families Organize, Strategize, and Manage Paid and Unpaid Work

As a follow-up to the national survey, we developed a qualitative research study which involves interviewing individuals and couples about their care and work lives with a view to understanding key contemporary issues and challenges for diverse Canadian families on paid and unpaid work. We developed a method and digital app, the Care/Work Portrait, to explore paid and unpaid work, and gender divisions and relations of household and care work. The members of our team (in alphabetical order) are: Jenna Cooper (University of Waterloo), Kim de Laat (University of Waterloo), Andrea Doucet (Brock University), Jessica Falk (Niagara University), Laura Fisher (Dalhousie University), Karen Foster (Dalhousie University), Meg Gibson (University of Waterloo), Eva Jewell (Toronto Metropolitan University), Umay Kader (University of British Columbia), Janna Klostermann (University of Calgary), bridget livingstone (University of Waterloo), Henry Stine (Dalhousie University), Jennifer Turner (Brock University), and Brianna Urquhart (University of Waterloo).

We are conducting research with a wide range of families, including Indigenous, new immigrant and racialized, LGBTQ, rural, low-income families, families with disabilities, and families with particular configurations of paid and unpaid work (i.e., one partner working in the care economy, and households where fathers took parenting leaves and/or flexible/remote work).

We currently have two project background publications in press:

Doucet, A. and Klostermann, J. (in press, 2023) What and How are we Measuring when we Research Gendered Divisions of Domestic Labour? Remaking the Household Portrait Method into a Care/Work Portrait. *Sociological Research Online*.

Doucet, A. (in press, 2023). Care is Not a Tally Sheet: Rethinking the Field of Gender Divisions of Domestic Labour with Care-Centric Conceptual Narratives. *Families, Relationships and Societies*.



Parental Leave and International Network of Leave Policies and Research (LP&R)

As co- coordinator of this [international network](#), Andrea Doucet is connecting our Canadian research with international developments and foci in policies and research.

In September, the network launched its 18th Annual Review of leave policies in 49 countries at an online event. You can find details here, including:

- [the Annual Review publication](#)
- [the Canada chapter](#), written by Andrea Doucet (Brock University), Donna S. Lero (University of Guelph), Lindsey McKay (Thompson Rivers University), Sophie Mathieu (Vanier Institute of the Family), Safa Ragued (Conseil de gestion de l'assurance parentale, Québec), Kenya Thompson (York University) and Diane-Gabrielle Tremblay (University of Québec-Téluq)
- [the event program](#)
- [the video of the event](#)

*You will be prompted to login to your zoom account and then enter this passcode: 8nu17b.P

The LP&R Network has also completed an open access [Research Handbook on Leave Policy](#) (Edward Elgar, 2022), edited by Ivana Dobrotić, Sonja Blum, and Alison Koslowski.

Other Projects and Publications

We have several projects in the planning stages, including a child care advocacy historical project led by Lisa Pasolli (Queen's University) and a three-nation (Australia, Canada, Germany) child care comparative project led by Linda White (University of Toronto). We will share more about these projects and other projects in our next newsletter.

Our team has published many research articles, book chapters and op eds over this past year, on child care, parental leave, employment policies, and methodological innovation. You can find these [here](#) on our website.

3. TEAM NEWS

The RC/W Postdoctoral Fellows

Our first group of postdoctoral fellows, Kim de Laat, Sadie-Goddard-Durant, Janna Klostermann, and Sophie Mathieu, have all landed jobs! Congratulations!

[Kim de Laat](#), who was working with Andrea Doucet as a Mitacs Postdoctoral Fellow, is an Assistant Professor of Organization and Human Behaviour at the University of Waterloo's Stratford School of Interaction Design and Business. One of Kim's core research and teaching goals is to critically examine how the social organization of work influences worker well-being, and how this varies on the basis of gender, parental status, and race/ethnicity.

[Sadie Goddard-Durant](#), who was working with Andrea Doucet, is the Director of Knowledge Mobilization and Research at Luke's Place, an NGO which provides family law support to women and children after they leave an abusive relationship. Sadie provides strategic guidance and oversight of the delivery of Luke's Place innovative knowledge mobilization and research programs.

[Janna Klostermann](#), who was working with Andrea Doucet as a SSHRC Postdoctoral Fellow, is a tenure-track assistant professor in the Department of Sociology at the University of Calgary. She will expand on her program of research and will teach courses this coming year in the sociology of health and in the sociology of work.

[Sophie Mathieu](#), who was working with Diane-Gabrielle Tremblay, is the Senior program specialist at the Vanier Institute of the Family. Sophie is responsible for building partnerships with different organizations, researchers, advocates and policy makers with an interest on family wellbeing.

The RC/W Students

We would like to acknowledge the outstanding contributions of the graduate students working with us this past year on various projects:

Manlin (Monica) Cai, PhD student, University of British Columbia, who is working with Sylvia Fuller and Yue Qian on the Familydemic survey project.

Megan Coghill, MA student, Guelph University, who is working with Donna Lero and Tricia van Rhijn in the Employment Cluster.

Jenna Cooper, MA student, University of Waterloo, who is working with Meg Gibson on the Care/Work Portrait project.

Jessica Falk, MA student, Niagara University, who is working with Andrea Doucet and Eva Jewell on the Care/Work Portrait project and worked with Eva, Vanessa Watts and Andrea on a project (and in-press publication) on Indigenous and feminist ecological approaches to care. Jessica is expecting her first baby in February and will be going on maternity and parental leave. Congratulations!

Laura Fisher, PhD student, Dalhousie University, who is working with Karen Foster on the Care/Work Portrait project.

Alyssa Gerhardt, PhD student, Dalhousie University, who is working on two sub-projects: one with Karen Foster on the Canadian Familydemic survey and one with Kim de Laat and Andrea Doucet on the Canadian familydemic survey.

Umay Kader, PhD student, University of British Columbia, who is working with Andrea Doucet on the Care/Work Portrait project.

Trina McKellep, MA student, University of Manitoba, who is working with Susan Prentice in the Child Care Cluster.

Rachel McLay, PhD student, Dalhousie University, who is working on two sub-projects: one with Karen Foster on the Canadian Familydemic survey and one with Kim de Laat and Andrea Doucet on the Canadian familydemic survey.

Marco Sasso, MA student, Brock University, who is working with Lindsey McKay and Andrea Doucet on the video and learning resources project.

Henry Stine, MA student, Dalhousie University, who is working with Karen Foster on the Care/Work Portrait project.

Kenya Thompson, PhD student, York University, who is working with Lindsey McKay and Andrea Doucet on the video and learning resources project.

Helena Tizza, MA student, Brock University, who worked with Andrea Doucet and Sadie Goddard-Durant on a project on Young Black Caribbean-Canadian mothers, which is a bridging project between a previous SSHRC Insight grant and our PG partner, TAIBU Community Health Centre (Scarborough, Ontario). Congratulations to Helena who is now working with Sadie at Luke's Place!

Christina Treleaven, PhD student, University of British Columbia, who worked with Sylvia Fuller on the Familydemic survey project. Congratulations to Christina who is now the Chief Strategist at the not-for-profit organization, Women in Capital Markets!

Brianna Urquhart, MA student, University of Waterloo, who is working with Meg Gibson on the Care/Work Portrait project.

Siqi (Rebecca) Qin, MA student, University of British Columbia, who is working with Sylvia Fuller on the Familydemic survey project.

We would also like to acknowledge the stellar contributions of bridget livingstone, Research Associate, University of Waterloo, working with Meg Gibson on the Care/Work Portrait project.

Congratulations to...

Kate Bezanson who has been seconded to serve as a [special advisor on gender, rights, and social, economic and legal issues](#) to the Office of the Prime Minister of Canada.

Andrea Doucet on receiving [Brock University's 2022 Award for Distinguished Research and Creative Activity](#).

Karen Foster for being inducted into the [Class of 2022 Royal Society of Canada \(RSC\)](#) as a College Member.

Margo Greenwood who has been appointed to [Senate](#) and will represent British Columbia.

Susan Prentice on receiving the [Manitoba Child Care Association Children's Service Recognition Award](#).

Lisa Pasolli on the birth of her daughter, Meredith, born in September.

Diane-Gabrielle Tremblay for being inducted into the [Class of 2022 Royal Society of Canada \(RSC\)](#) as a Fellow.

Four members of our team on being appointed to the [new National Advisory Council on Early Learning and Child Care by the Government of Canada](#): Don Giesbrecht (Chairperson), Morna Ballantyne, Gordon Cleveland, and Sophie Mathieu (General Members – Academic/Advocate stream).

Please visit our website and sign up for our newsletter to stay up to date on all of our activities!

If we have missed any significant achievements from our team, please let us know and we will include them in our next newsletter and on our website.

We wish you and your loved ones a happy, healthy, and restorative holiday season.

[Subscribe to our newsletter](#)

[Check out the RC/W Website](#)