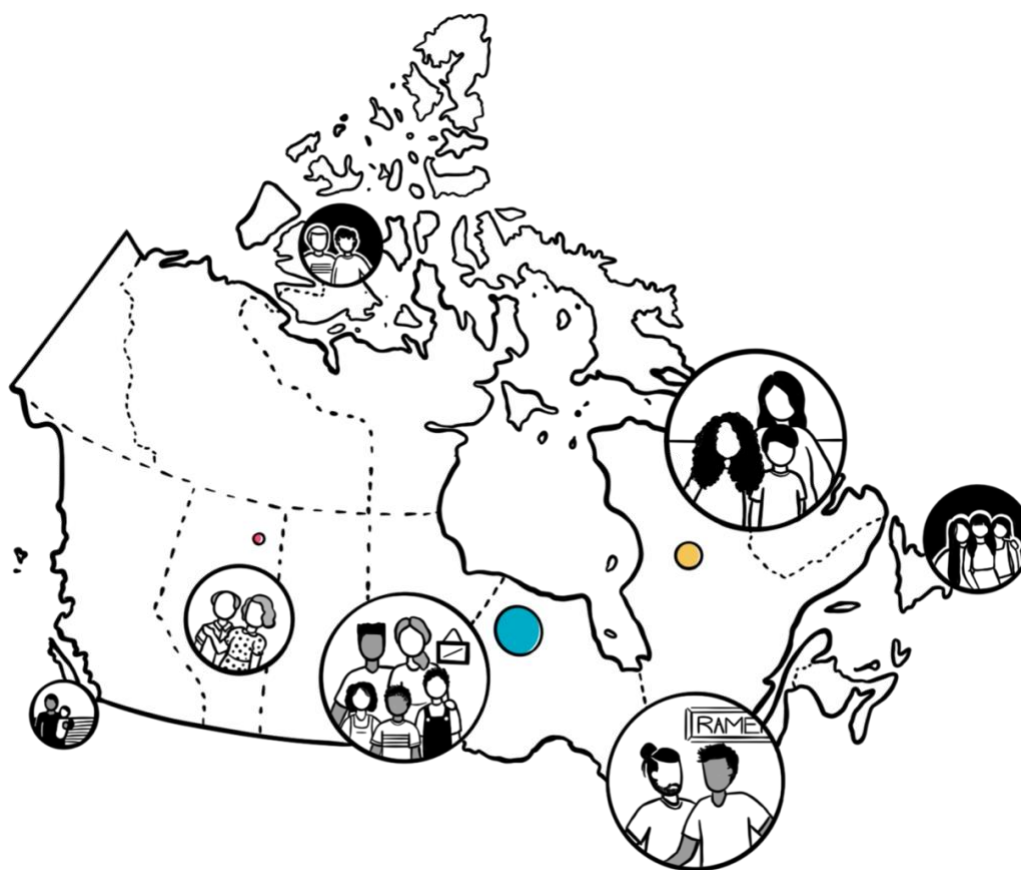




Reimagining
care/work
Policies

Réinventer
les politiques
soins/travail

Reimagining Care/Work Policies (RC/W) Newsletter 7 (June 2025)



Hello colleagues and friends,

As we begin our summer season, we wanted to share with you what has been happening with the RC/W Partnership Project so far this year, mainly the events we've organized or attended, some of our research outputs, and team news.

As a reminder, you can now follow us on social media! ([Bluesky](#), [LinkedIn](#), [Twitter/X](#)).



We hope you enjoy reading about some of our news and events from the past few months!

Andrea Doucet, Project Director

Jennifer Turner, Project Manager



1. EVENTS

2025 GreyNet International Conference

We collaborated with **The Vanier Institute of the Family** (Serena Danssen and Margo Hilbrecht) and presented a poster at the GreyNet International Conference in Pisa, Italy, May 7-9, 2025.

The Vanier Institute of the Family, a national think tank dedicated to advancing knowledge on families in Canada, is expanding its Resource Centre to provide an additional open access point for peer-reviewed and grey literature resources for the RC/W project. The poster, "Tackling the Metadata Challenge of Funding Attribution for Grey Literature Resources", explored how to accurately describe and reflect funding and authorship in metadata to enhance transparency, attribution, and discoverability of RC/W resources.

Tackling the metadata challenge of funding attribution for grey literature resources

Serena Danssen, Information Specialist
Margo Hilbrecht, Executive Director

Jennifer Turner, Project Manager
Andrea Doucet, Project Director & Principal Investigator



Our collaboration

Vanier Institute of the Family (Vanier):
A national think tank committed to enhancing family wellbeing in Canada by making information openly accessible and actionable

Reimagining Care/Work Policies (RC/W):
A research program focused on interconnected policies of childcare, parental leave, and employment, and federally funded by the Social Sciences and Humanities Research Council of Canada (SSHRC)

Collaboration: Vanier will catalogue and host RC/W resources in their Resource Centre to enhance impact and accessibility

Challenge: describing funding/authorship relationships in resource metadata

Why this work matters

Government requirements: Metadata must reflect how federal grants supported the work

Accurate metadata: Linking funders and authors enhances transparency, attribution, and compliance

Knowledge mobilization: Funding metadata helps researchers, policymakers, and the public discover, cite, and share the work

Challenges we encountered

Varying funding language: Funding and authorship acknowledgements differ across resource types

Multiple layers of contribution: Some resources were fully produced and funded by RC/W, others had mixed authorship and were federally funded, or partially funded by RC/W but not produced by RC/W

Metadata limitations: Existing funding statement wording in the Resource Centre did not capture complex funding scenarios

Our approach

Analysed outputs:
Vanier identified five types of grey literature from RC/W and examined how funding and authorship were represented

Identified key relationships:
Collaborated to identify three common relationships between authorship and funding across the resources

Developed funding statements:
Vanier drafted wording to describe the relationships. We collaborated to refine the language and confirm alignment with SSHRC requirements

Funding metadata

Fully Produced and Funded by RC/W:
"This resource is produced by Reimagining Care/Work Policies."

Partially Funded, Partially Produced by RC/W:
"This resource is partially funded and partially produced by Reimagining Care/Work Policies."

Government Funded, Authored by RC/W:
"This resource is funded by Employment and Social Development Canada and authored by members of Reimagining Care/Work Policies."

Reflections & next steps

Relationships between funders and authors can be complex; standardized metadata helps make these relationships clearer

RC/W is mapping their resources to funding statements – consistent metadata practices

Future work includes expanding and refining these funding statements and applying them to a wider range of grey literature

Resource example



APRIL 18 2025

Familydemec Cross Country and Gender Dataset on Work and Family Outcomes During COVID-19 Pandemic

[View Resource](#)

Author(s): Kurowska, Anna; Baradehi, Sybil; Fuller, Sylvia; Petts, Richard J.; Koudoun, Cecile; Doucet, Andrea; Engman, Cassandra; Matyska, Anna; Gueth, Barbara; Reimer, Thordis; Dagu-Kang, Tsegachew; Vignoli, Daniela; Duvander, Ann-Zofie; Gatenio-Gabel, Shirley

Publisher: Scientific Data

Year Published: 2023

Resource Type: Article

Note: We present the Familydemec Cross Country and Gender Dataset (FCGD), which offers cross-country and gender comparative data on work and family outcomes among parents of dependent children, before and during the COVID-19 pandemic. It covers six countries from two continents representing diverse welfare regimes as well as distinct policy priorities to the pandemic outbreak. The FCGD was created using the first wave of a web-based international survey (Familydemec) carried out between June and September 2021, on large samples of parents (aged 20–80) living with at least one child under 12 in Canada, Germany, Italy, Poland, Sweden, and the US. While national datasets are not available due to country-level restrictions, the presented database allows for cross-country comparison of a wide range of employment outcomes and work arrangements, the division of diverse tasks of unpaid labor (housework and childcare) in couples, experiences with closures and career closures due to the pandemic and subjective assessments of changes to work-life balance, career prospects and the financial situation of families (334 variables).

Funding: The Canadian survey was funded by the Social Sciences and Humanities Research Council of Canada (SSHRC) through the Reimagining Care/Work Policies Partnership project (grant number 695-2020-1011) with Andrea Doucet as Principal Investigator and Sylvia Fuller as Co-Investigator. This resource was authored by team members of Reimagining Care/Work Policies.

Geographic Coverage: Canada; Germany; Italy; Poland; Sweden; United States of America

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Related resource(s): Kurowska, A., Baradehi, S., Fuller, S., et al. (2023). Familydemec cross country and gender dataset on work and family outcomes during Covid-19 pandemic [Data set]. Open Science Framework. <https://doi.org/10.17605/OSF.IO/MJFZ3>

Note: This resource is produced by Reimagining Care/Work Policies and published in *Scientific Data*, a Nature journal. The Vanier Institute makes every effort to ensure the intellectual independence of partner agents. It cannot, however, be held accountable or liable for research outcomes or publications of its partners.

Explore the Vanier Institute Resource Centre



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Vanier Institute of the Family

On May 15th, 2025, **The Vanier Institute of the Family** held a workshop on [Mothers' Return to Work after Childbirth: Mental Health and Family Wellbeing](#). **Lindsey McKay** (with **Andrea Doucet** and **Sophie Mathieu**) presented on "Parental Leave Inequity in Canada: A Potential Contributor to Post-Leave Parental Mental Health".



On May 22nd, 2025, **The Vanier Institute of the Family** partnered with the Department of Human Ecology at the University of Alberta to host the panel discussion ["Who Is Family and Why Should We Care?"](#). **Yue Qian** presented some stories that highlight the mismatch between what people think of family and what laws and public policy say about it.

Agir ensemble pour tisser notre Québec Famille

On May 20th, 2025, the Réseau pour un Québec Famille organized a forum, [Agir ensemble pour tisser notre Québec Famille](#), at the Centre des congrès de Saint-Hyacinthe in Montréal. **Sophie Mathieu** delivered a Keynote presentation, *Le Québec est-il le paradis des familles?*



Congress 2025

We organized a panel at the [Congress of the Social Sciences and Humanities](#)/the [Canadian Sociological Association](#), which was held in-person at George Brown College from May 30 – June 6, and virtually from June 9 – June 13. Our panel, [Social Impact Research on Canadian Care/Work Policies](#), took place virtually on June 12 and was organized by **Lindsey McKay** and included four presentations:

- **Susan Prentice** on Social Movements and Policy Change? Childcare in Canada;
- **Adrienne Davidson**, Elizabeth Dhuey, **Martha Friendly**, Michal Perlman, **Susan Prentice**, **Linda White**, and **Jenna Quelch** on The Impact of the Rollout of “\$10/day Childcare” on Parent Preferences in Canada;
- **Sylvia Fuller** on Employment supports for day-to-day caregiving responsibilities: policy and practice;
- **Lindsey McKay**, **Sophie Mathieu**, and **Andrea Doucet** on Parental Leave Policy as a Social Justice Paradox.

Lindsey McKay also organized and chaired a session on [Family Inequity in Public Policy](#) on June 1st.

Manlin Cai and **Sylvia Fuller** organized and chaired a session on [Intersections between Paid and Unpaid Work](#) on June 2nd.

Some members of our team members also presented papers at Congress, including the following papers:

Manlin Cai, Workplace Authority and the Gender Division of Housework in China

Adrienne Davidson, **Shauna Hughey**, and **Linda White**, The Intergovernmental Dynamics of Credit Claiming and Blame Avoidance in the Canada Wide Early Learning and Child Care (CWELCC) Program

Lu Hu, The Invisible Workforce: Gendered Labour Crisis

Kenya Thompson, Building a Pan-Canadian System: Overcoming Constitutional Barriers to Implement the CWELCC Plan

Natasha Stecy-Hildebrandt, **Andrea Doucet**, and **Marco Sasso**, Caring Masculinities: Critically Examining the Concept 10 Years On

International Network on Leave Policies and Research (LP&R) Annual Seminar

On June 12th and 13th 2025, the [22nd International Network on Leave Policies and Research Annual Seminar](#) (LP&R) took place in Vilnius, Lithuania, at Vilnius University on the *Challenges of Leave Policies and Social Sustainability*. As **Andrea Doucet** is one of the co-coordinators of this Network, she and **Jennifer Turner** assisted with some of the organizing and logistics.

Lindsey McKay, **Sophie Mathieu**, and **Andrea Doucet**, with **Youjin Choi**, (Statistics Canada), presented a paper entitled *Parental Leave for Every Child: A Canadian Case Study*. **Andrea Doucet** also participated on a panel with Alison Koslowski (UCL, London), **Ann-Zofie Duvander** (Stockholm University and mid-Sweden University) and Mara Yerkes (Utrecht University) on a book project on sustainability and parental leave; this book is part of an international project, *Parental Leave Policies and Social Sustainability*, funded by the European Union's COST Cooperation in Science and Technology.

Several of our team members are part of the Canadian team of the LP&R. In addition to Andrea, the team includes longstanding members **Lindsey McKay**, **Sophie Mathieu**, and **Diane-Gabrielle Tremblay** and recently appointed Junior Member, **Kenya Thompson**. **Donna Lero** is now an Honorary member, a designation that was approved in Vilnius in June. **Rachael Pettigrew** (Associate Member) and **Natasha Stecy-Hildebrandt** (Junior Member) are the newest members of the team (just appointed in Vilnius).



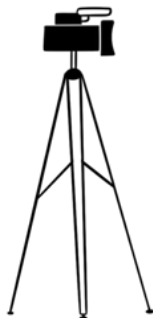
Looking Ahead

The [Work & Family Researchers Network](#) next conference will take place from June 17-20 at Concordia University in Montréal, Québec. The theme is Centering Care Across the Life Course. Please consider submitting an abstract – submissions will open in July and close on October 1st. We will have a team event in Montréal to coincide with WFRN. Stay tuned for details!

2. OUTPUTS

At the 2024 Work and Family Researchers Conference in Montréal, Québec, 20 leading scholars presented their most compelling ideas in the work-family field to create a series of “Big Ideas Talks”. The presentations were filmed, and the [Big Ideas video series](#) has now been released.

Watch **Andrea Doucet’s** Big Ideas Talk: [“Nothing Exists Alone”: Three Lessons About Care from Ecologist Rachel Carson](#), and **Melissa Milkie’s** Big Ideas Talk: [Making “Quality Time” – for Kids and Their Parents](#).



Here are a few of our recent publications:

Manlin Cai, Donna Lero, and Sylvia Fuller have published a policy brief with **The Vanier Institute of the Family** on [Care/Work Policies for Managing Routine and Unpredictable Caregiving](#).

Andrea Doucet, Eva Jewell, and Jessica Falk have published an article in *The Sociological Review* entitled [Deep listening, slow relationships, world-making: Indigenous and feminist ecological reflections on the Listening Guide and the Live Methods Manifesto](#).

Martha Friendly has published [a chapter](#) on early childhood education and care as a social determinant of health, in the book “Social Determinants of Health: Canadian Perspectives”.

Martha Friendly and **Susan Prentice** published their chapter, [The Trudeau government’s changing child care file: From “institutional daycare” to early learning and child care for all](#) as a CRRU occasional paper.

Sophie Mathieu published an [Op Ed](#) in Policy Options on women and the federal election.

Molly McCracken and **Susan Prentice** have published an opinion piece in *The Winnipeg Free Press* entitled [Greater public role in child care will accelerate gain](#).

Susan Prentice has published an opinion piece with *The Brandon Sun* on [Developing Child Care for Brandon](#)

Kenya Thompson and Emma Willert have published [a chapter](#) on improving upon Quebec’s childcare policy model in the Canada-wide Early Learning and Child Care Plan, in the book “Assessing Justin Trudeau’s Minority Governments (2019–2025): Navigating Through 697 Promises in Times of Crisis”

Our team is also working on, or have submitted for peer review, several papers from the [Familydemic Survey](#) and the [Care/Work Portrait project](#) and we will share more about these publications in our next newsletter.



3. TEAM NEWS

Congratulations to:

Andrea Doucet who has received the [Distinguished Professor Designation](#), a lifetime appointment which is the highest honorary designation at Brock University; for receiving the [2025 Mirabelli-Glossop Award](#) from **The Vanier Institute of the Family**; and for being recognized for her [high number of citations in 2023](#) on Stanford University's 2024 list of the world's top 2% of scientists.

Martha Friendly who was awarded a Community Recognition Award by MPP Jessica Bell.

Sadie Goddard-Durant, Andrea Doucet, Helena Tizaa, and Jane-Ann Sieunarine whose paper on [racial stress, young black motherhood, and Canadian social policies](#) is among the top 10% most viewed papers published by the Canadian Review of Sociology in 2023.

Margo Hilbrecht on her retirement from **The Vanier Institute of the Family**. We thank Margo for her contributions to family wellbeing and the support she has provided to the RC/W project.

Sophie Mathieu who is now an [Assistant Professor](#) at the École de politique appliquée at Université de Sherbrooke.

Sophie Mathieu, Diane-Gabrielle Tremblay, Christina Treleaven, and **Sylvia Fuller** whose paper on [determinants of work-family balance satisfaction in Quebec during the pandemic](#) is among the top 10 most-cited papers published by the Canadian Review of Sociology in 2023.

Vicky Smallman who ran to be a Member of Parliament for the New Democrat Party in Ottawa Centre. Although she did not win, she inspired many as we need more women in politics!

Diane-Gabrielle Tremblay who received the Medal for King Charles III's Coronation for the social impact of her research.

You can read more about our team news [here](#).

If we have missed any significant achievements from our team, please let us know and we will include them in our next newsletter and on our website.

Please check out our website for updates on [publications and outputs](#), and [events and opportunities](#).

A big thank you to Diana Tzinis for the beautiful illustrations included in our newsletters and on our website and Jocelyne Tougas for all French translations.

As a team prioritizing self-care, we plan to move at a slower pace this summer and so we may take a little longer to respond.

We wish you and your loved ones a happy summer!

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[Check out the RC/W Website](#)